

**CITY OF GILLETTE Quarterly  
Employee Recognition**

***P.R.I.D.E. AWARD***

On behalf of the Employee Recognition Committee and the employees of the City of Gillette, we are proud to announce Michelle Henderson, Finance Manager, Diane Williams, Senior Systems Analyst, Tracy Gover, IT Manager, and Myra Lacy, Systems Analyst, as the recipient of the ***P.R.I.D.E.*** Award for the 2nd Quarter of 2013.

This group was nominated by their peers due to their outstanding commitment to the City of Gillette, and selected based on their ability to exemplify the City's core values: ***P***roductivity, ***R***esponsibility, ***I***ntegrity, ***D***edication, and ***E***nthusiasm.

These employees know the true meaning of productivity. As integral members of the City-wide software replacement project, these four employees have produced and proofed more work than one can imagine. They evaluated all current financial processes and procedures and evaluated the best way to make the system work for the City of Gillette. They came up with written procedures for these procedures and provided training to employees as well.

No one person could achieve what they have accomplished. It had to be done through teamwork and hard work. During this past quarter, these employees have been working on the financial conversion data. As anyone who has worked through a project like this knows, conversions don't always go well and this one was no exception. Numerous passes were made on the financial data and it simply would not balance. We knew we could not go live without all the figures balancing. It wasn't until about 3:00 p.m. on Sunday, June 30, that figures finally balanced. This happened because of the work and effort of these four individuals. The number of hours they worked above and beyond their normal schedule is difficult to pinpoint. But, there were many long, long hours including lunch hours, evenings and weekends.

What is truly amazing is that throughout this ordeal they maintained a positive and upbeat attitude – they knew they could do it. They believed in their unique talents and abilities, they knew they were smarter than the software – in fact they took it on as their mission to solve the many issues they faced. They maintained the fighting spirit – that determination to not let anything or anyone drag them down or stop them. They were relentless in solving each and every issue they faced – and there were many!!!

These four employees are dedicated and hard working individuals. They gave it all to ensure the City of Gillette went 'live' on schedule with the first phase of this enormous project. They deserve significant credit for their efforts, team work, and outstanding attitude.

Clearly, they gave it all and made it happen. They have gone the extra mile on every aspect of this project to-date. The City is fortunate to have such dedicated and hard working employees as these four employees.