

RESOLUTION NO. __

**A RESOLUTION
APPROVING THE CITY'S HEALTH PLAN PREMIUMS AND PLAN DESIGN
CHANGES EFFECTIVE JANUARY 1, 2014**

WHEREAS, the City's Medical Fund Task Force reviews the status of the City's medical fund on an annual basis and makes recommendations each October to City Council regarding amendments to health plans and premium rates for the new plan year beginning each January 1st; and

WHEREAS, the City Council held a pre-Council workshop on September 16, 2013, for the purpose of hearing the Medical Fund Task Force recommendations for the 2014 plan year; and

WHEREAS, the City Council desires to adopt the recommendations presented at the September 16th workshop;

THEREFORE, BE IT RESOLVED BY THE GOVERNING BODY OF THE CITY OF GILLETTE, that effective January 1, 2014, the following amendments to health plans and premium rates are adopted:

1. There will be a 10% increase in the Medical plan premiums.
2. There will be an increase in the Medical Deductible from the Current \$250/\$500 to \$300/\$600.
3. There will be an increase in the Medical Out Of Pocket Maximum from the current \$2,000/\$4,000/\$5,000 to \$2,400/\$4,800/\$6,000.
4. There will be no increase in the Dental Premium.

PASSED, APPROVED AND ADOPTED this _____ day of _____, 2013.

(S E A L)
ATTEST:

Karlene Abelseth, City Clerk

Tom Murphy, Mayor

Published: