

**CITY OF GILLETTE Quarterly
Employee Recognition**

P.R.I.D.E. AWARD

On behalf of the Employee Recognition Committee and the employees of the City of Gillette, we are proud to announce Police Officer Zach Parker as the recipient of the **P.R.I.D.E.** award for the 3rd quarter of 2013.

Zach was nominated by his peers for the quarterly employee recognition due to his commitment to the City of Gillette and the well-being of its citizens. Zach was selected based on his ability to exemplify the City's core values: **P**roductivity, **R**esponsibility, **I**ntegrity, **D**edication, and **E**nthusiasm as notated in the following citation:

Within the last quarter, Zach was on routine patrol and was dispatched to a dog running at large call. Zach met with the dog's owner and determined there had been numerous complaints concerning this particular animal. Zach was required to issue a citation for the infraction. While conversing with the dog's owner, Zach learned that she is a stay-at-home mother of five children and has tried several times to adopt the dog to another family without success. Zach also noted that the family was clearly suffering from hard times and the mother was forced to wash the family's clothing by hand and hang the clothes to dry because her washer and dryer were broken. Zach recognized that this mother was doing everything she could to make the best possible life for her family given the limited resources available.

Zach took it upon himself to organize an impromptu relief effort by collecting donations from fellow employees of the Police Department. Zach found a nearly new washer and dryer. Using his own money and money donated by his fellow GPD employees, Zach purchased the washer and dryer. Zach then enlisted the help of his fellow shift mates to deliver and donate the appliances to this family in need. The mother of five now has more time to spend nurturing her children. Without Zach's intervention, this would have never happened.

This specific example is only glimpse into the character and generosity displayed by Officer Zach Parker on a daily basis. Zach's action reflects great credit upon himself, the Gillette Police Department and the City of Gillette. The Employee Recognition Committee and his fellow employee take great pride in and congratulate Officer Zach Parker for being selected recipient of the 3rd Quarter 2013 **P.R.I.D.E.** Award.