

**CITY OF GILLETTE Quarterly
Employee Recognition**

P.R.I.D.E. AWARD

On behalf of the Employee Recognition Committee and the employees of the City of Gillette, we are proud to announce Wastewater Division as the recipient of the **P.R.I.D.E.** Award for the 3rd Quarter of 2014.

This group was nominated by their peers due to their outstanding commitment to the City of Gillette, and selected based on their ability to exemplify the City's core values: **P**roductivity, **R**esponsibility, **I**ntegrity, **D**edication, and **E**nthusiasm.

These employees know the true meaning of productivity. This past quarter, the Wastewater Division has gone above and beyond on two separate occasions. In Operations, they were able to empty both Digesters in record time in order to install the much needed valve replacements. Secondly, Collections was able to save a business from the expense of digging up their floor and came to their assistance in proper timing.

In Operations, these outstanding employees took on the responsibility of working consistently around the clock for an entire week to ensure that the digesters were emptied, cleaned, inspected and put back online while installing the valves needed for its operations. In Collections, these outstanding employees noticed that Dave Engel's place of business was in much need of assistance. They resolved an issue with the sewer line by dyeing the service line and giving Dave some suggestions on further cleaning to prevent issues like these in the future.

The integrity of this team stands out when you see the team collectively observing that there is an issue (such as Collections) and providing assistance that they knew they could provide which saved the customer thousands of dollars, and by also seeing how Operations worked alongside the cleaning crew around the clock, consistently and diligently, to complete a much needed task in under one week. The task of the Operations crew also included thorough planning and preparation prior to the project in order to complete the project in record time.

Both of these groups have shown an exemplary display of teamwork to solve various problems that affect both the plant and the community. By the examples of these outstanding employees, this shows great dedication, teamwork, and loyalty to the tasks at hand.

Clearly, the Wastewater Division as a whole shows great enjoyment of what they are doing by their examples described above and going the extra mile in accomplishing their tasks.