

**CONGRATULATIONS!!**  
**YOU HAVE BEEN SELECTED BY THE EMPLOYEE RECOGNITION**  
**COMMITTEE TO RECEIVE THE *P.R.I.D.E.* AWARD**  
**FOR THE 2ND QUARTER, 2015**

July 21, 2015

The City Administrator, Mayor and Council would like to congratulate Travis Cruse on achieving the 2<sup>nd</sup> Quarter *P.R.I.D.E.* Award for 2015. You were nominated by your peers for your outstanding commitment to the City of Gillette. You were chosen based on your ability to exemplify the City's core values: *Productivity, Responsibility, Integrity, Dedication, and Enthusiasm.*

Travis is a self-starter who works well independently or with a team. His hard work has not gone unnoticed by his supervisors or his fellow team members, who say he is a pleasure to work with. Over the past four years Travis has worked in SCADA, he has become their most skilled control fabricator. His panels are described as an example of true craftsmanship.

Within a year of Travis starting with the City he began to manage the installation of the Control Systems improvement projects. At many sites Travis removed the old panels, wire and conduit and then completely rebuilt those sites from scratch.

This past spring Travis was managing the Bitter Creek Lift Station project, while the rest of SCADA were busy rebuilding the Donkey Creek Substation. During the rebuild of Bitter Creek, Travis recognized that the site size was not going to meet the needs for the larger Natural Gas Generator. Travis solicited and managed several contractors to enlarge the facility. He handled the project like a true professional. Because of his hard work and dedication, the rest of the SCADA team were able to stay on task with the Donkey Creek project.

We are honored to present you with this *P.R.I.D.E.* Award and encourage you to continue to be an example to your co-workers. Please accept the thanks and recognition you deserve and have truly earned for your outstanding performance and service to the citizens of the City of Gillette.

Sincerely,

J. Carter Napier  
City Administrator

Louise Carter-King  
Mayor, City of Gillette