

RESOLUTION NO. \_\_\_\_\_

**A RESOLUTION  
APPROVING THE CITY'S HEALTH PLAN PREMIUMS AND PLAN  
DESIGN EFFECTIVE JANUARY 1, 2016**

WHEREAS, the City's Medical Fund Task Force reviews the status of the City's medical fund on an annual basis and makes recommendations each year to City Council regarding amendments to health plans and premium rates for the new plan year beginning each January 1<sup>st</sup>, desires to provide an opportunity for all eligible City employees to participate in the City sponsored group health insurance plans and related wellness programs; and

WHEREAS, the City Council held a pre-meeting session this date, for the purpose of hearing the Medical Fund Task Force recommendations for the 2016 plan year; and

WHEREAS, the City Council desires to adopt the recommendations presented at the November 2<sup>nd</sup> session;

BE IT RESOLVED BY THE GOVERNING BODY OF THE CITY OF GILLETTE, WYOMING, that effective January 1, 2016, the following amendments to health plans and premium rates are adopted:

1. There will be a 3% increase in the Medical plan premiums;
2. There will be a 3% increase in the Dental plan premiums;
3. Vision coverage will be provided at the current premium rate;
4. Flexible Savings Account annual limit will increase to \$5,050;
5. Twenty percent (20%) Wellness Participant Differential Premium Incentive will continue as based on established criteria; and
6. Other separate ancillary benefits/wellness/insurance plans remain as per the established plans.

The Human Resources Director shall oversee the City benefits and insurance plans, serve as the contact for the plans and shall receive necessary reports, notices, etc.

The Human Resources Director, as the responsible facilitator of the plans, shall provide necessary reports, notices, etc., to the Council regarding the above plans and programs, as needed.

PASSED, APPROVED AND ADOPTED this \_\_\_\_ day of \_\_\_\_\_, 2016.

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Louise Carter-King, Mayor

( S E A L )  
ATTEST:

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Karlene Abelseth, City Clerk