

RESOLUTION NO. _____

A RESOLUTION TO AMEND RESOLUTION NO. 1060 PREVIOUSLY ADOPTED
APRIL 1, 2002

WHEREAS, the City of Gillette previously passed Resolution 1060 entitled, *A Resolution to Establish and Authorize Recruitment Incentives for Certain Police Department Positions*, with an effective date of April 14, 2002; and

WHEREAS, the City of Gillette has continued to find it difficult to fill positions within the Police Department, and that specific incentives in addition to salary are reasonable and necessary to attract new recruits and retain certain officers; and

WHEREAS, the City of Gillette has sought to modify its police officer recruitment incentives, thereby necessitating a need for this amendment.

BE IT RESOLVED BY THE GOVERNING BODY OF THE CITY OF GILLETTE, WYOMING:

SECTION ONE. Resolution 1060 is amended to read as follows:

POLICE OFFICER
RECRUITMENT INCENTIVES

A. The City will reimburse reasonable interview travel expenses up to \$750.00 and reasonable moving expenses up to \$1,500.00 for successful Police new hires. Requests for reimbursement, and supporting documentation, shall be provided to the Chief of Police within six (6) months of the successful applicant's date of hire. Should any new hire leave employment with the City, for any reason, prior to completion of their trial service (including extensions), the new hire shall repay the City of Gillette the interview and moving expenses, and said sums may be withheld and deducted from their final pay check.

B. At the discretion of the Chief of Police, the annual leave accrual rate for lateral entry new hires shall begin at the accrual rate of 12 day/year, the current rate for officers with 3-5 years of service.

C. The City will pay for duty equipment for new hires. Any new hire shall then reimburse the City for the initial expenditure through payroll deduction. Full reimbursement to the City shall occur on or before the first year anniversary of the new hire's completion of the Wyoming Law Enforcement Academy.

SECTION TWO. This Resolution shall become effective upon passage, and shall become effective only to those officers hired after said date.

PASSED, APPROVED AND ADOPTED this _____ day of _____, 2015.

Louise Carter-King, Mayor

(S E A L)
ATTEST

Karlene Abelseth, City Clerk