This is **EXHIBIT** C, consisting of <u>8</u> pages, referred to in and part of the Agreement between Owner and Engineer for Professional Services dated September 6, 2016.

## Payments to Engineer for Services and Reimbursable Expenses

Article 4 of the Agreement is amended and supplemented to include the following agreement of the parties:

#### ARTICLE 4 - INVOICES AND PAYMENTS

- C4.01 Compensation For Basic Services Standard Hourly Rates Plus Reimbursable Expenses Method of Payment
  - A. Owner shall pay Engineer for Basic Services set forth in Exhibit A, except for services of Engineer's Resident Project Representative and Post-Construction Phase services, if any, as follows:
    - An amount equal to the cumulative hours charged to the Project by each class of Engineer's employees times Standard Hourly Rates for each applicable billing class for all services performed on the Project, plus Reimbursable Expenses and Engineer's Consultant's charges, if any.
    - 2. Engineer's Reimbursable Expenses Schedule and Standard Hourly Rates are attached to this Exhibit C as Appendices 1 and 2.
    - 3. The total compensation for services under Paragraph C4.01 is estimated to be \$216,451 based on the following assumed distribution of compensation:

a.	Study and Report Phase	\$ <u>Ø</u>	
b.	Preliminary Design Phase	\$ <u>Ø</u>	
c.	Final Design Phase	\$ <u>20</u>	09,511
d.	Bidding or Negotiating Phase	\$	<u>6,940</u>
e.	Construction Phase	\$ <u>Ø</u>	

- 4. Engineer may alter the distribution of compensation between individual phases of the work noted herein to be consistent with services actually rendered, but shall not exceed the total estimated compensation amount unless approved in writing by Owner.
- 5. The total estimated compensation for Engineer's services included in the breakdown by phases as noted in Paragraph C4.01.A.3 incorporates all labor, overhead, profit, Reimbursable Expenses and Engineer's Consultant's charges.
- 6. The amounts billed for Engineer's services under Paragraph C4.01 will be based on the cumulative hours charged to the Project during the billing period by each class of

Engineer's employees times Standard Hourly Rates for each applicable billing class, plus Reimbursable Expenses and Engineer's Consultant's charges.

- 7. The Standard Hourly Rates and Reimbursable Expenses Schedule will be adjusted annually to reflect equitable changes in the compensation payable to Engineer.
- 8. Overhead includes the cost of customary and statutory benefits including, but not limited to, social security contributions, unemployment, excise and payroll taxes, workers' compensation, health and retirement benefits, bonuses, sick leave, vacation, and holiday pay applicable thereto; the cost of general and administrative overhead which includes salaries and wages of employees engaged in business operations not directly chargeable to projects, plus non Project operating costs, including but not limited to, business taxes, legal, rent, utilities, office supplies, insurance, and other operating costs. Overhead shall be computed as a percentage of Direct Labor Costs. Fixed fee is the lump sum amount paid to Engineer by Owner as margin or profit and will only be adjusted by an amendment to this agreement.
- 9. Direct Labor Costs and Overhead applied to Direct Labor Costs will be adjusted annually to reflect equitable changes in the compensation payable to Engineer.

C4.02 Compensation For Resident Project Representative and Post Construction Basic Services

- A. Owner shall pay Engineer for Resident Project Representative and Post-Construction Basic Services as follows:
  - 1. Resident Project Representative Services. For services of Engineer's Resident Project Representative, if any, under Paragraph A1.05 of Exhibit A, an amount based on the following method of payment:
    - a. <u>Lump Sum.</u> A Lump Sum fee amount of \$\_\_\_\_\_. The Lump Sum includes compensation for the Resident Project Representative's services, and for the services of any direct assistants to the Resident Project Representative. Appropriate amounts have been incorporated in the Lump Sum to account for labor, overhead, profit, and Reimbursable Expenses related to the Resident Project Representative's Services.
    - b. <u>Hourly Rate Plus Reimbursable Expenses.</u> Hourly rates for the Resident Project Representative and direct assistants as specified in Appendix 2 plus Reimbursable Expenses.
    - e. <u>Direct Labor Costs Plus Reimbursable Expenses</u>. An amount equal to the Engineer's <u>Direct Labor Cost times a factor of plus Reimbursable Expenses</u>.
    - d. <u>Direct Labor Costs Plus a Fixed Fee Plus Reimbursable Expenses.</u> An amount equal to the Engineer's Direct Labor Cost times a factor of plus a fixed fee of \$ plus Reimbursable Expenses.

The total compensation under this paragraph is included in the total construction fee in C 4.01, A, 3, e.

- 2. Post Construction Phase Services. For Post-Construction Phase Services under Paragraph A1.06 of Exhibit A, an amount based on the following method of payment:
  - a. <u>Lump Sum.</u> A Lump Sum fee amount of \$\_\_\_\_. The Lump Sum includes compensation for Engineer's post construction services and such services of Engineer's Consultants, if any. Appropriate amounts have been incorporated in the Lump Sum to account for labor, overhead, profit, and Reimbursable Expenses related to Post-Construction Phase Services.
  - b. <u>Hourly Rate Plus Reimbursable Expenses.</u> Hourly rates as specified in Appendix 2 plus Reimbursable Expenses.
  - e. <u>Direct Labor Costs Plus Reimbursable Expenses.</u> An amount equal to the Engineer's <u>Direct Labor Cost times a factor of plus Reimbursable Expenses.</u>
  - d. <u>Direct Labor Costs Plus a Fixed Fee Plus Reimbursable Expenses.</u> An amount equal to the Engineer's Direct Labor Cost times a factor of plus a fixed fee of \$ plus Reimbursable Expenses.

The total compensation under this paragraph is estimated to be \$ \_\_\_ is included in the total construction fee in C4.01 \( \text{A.3.e.} \).

## C4.03 Compensation For Additional Services

- A. Owner shall pay Engineer for Additional Services as follows:
  - 1. General. For services of Engineer's employees engaged directly on the Project pursuant to Paragraph A2.01 or A2.02 of Exhibit A of the Agreement, except for services as a consultant or witness under Paragraph A2.01.A.20, an amount equal to a fee determined by the method of payment for basic services in paragraph C4.01, or a lump sum amount negotiated between the Owner and Engineer for specific additional work tasks performed by the Engineer.
  - 2. Serving as a Witness. For services performed by Engineer's employees as witnesses giving testimony in any litigation, arbitration, or other legal or administrative proceeding under paragraph A2.01.A.20, at the rate of 1.5 times the normal hourly rate (but compensation for time spent in preparing to testify in any such litigation, arbitration, or proceeding will be on the basis provided in paragraph C4.03.A.1). Compensation for Engineer's Consultants for such services will be on the basis provided in paragraph C4.05.

#### C4.04 Compensation For Reimbursable Expenses

- A. Owner shall pay Engineer for all Reimbursable Expenses at the rates set forth in Appendix 1 to this Exhibit C.
- B. Reimbursable Expenses include the following categories: transportation and subsistence incidental thereto; obtaining bids or proposals from Contractor(s); providing and maintaining field office facilities including furnishings and utilities; reproduction of reports, Drawings,

Specifications, Bidding Documents, and similar Project-related items in addition to those required under Exhibit A. Expenses related to the Engineer's project support systems associated with telephone, fax equipment, computer equipment and related peripheral equipment shall be a reimbursable expense applied to the project as a Technology and Communications Charge rate per hour of project labor.

- C. The amounts payable to Engineer for Reimbursable Expenses will be the Project-related internal expenses actually incurred or allocated by Engineer, plus all invoiced external Reimbursable Expenses allocable to the Project, the latter multiplied by a factor of 1.00.
- D. The Reimbursable Expenses Schedule will be adjusted annually to reflect equitable changes in the compensation payable to Engineer.

# C4.05 Other Provisions Concerning Payment

- A. Whenever Engineer is entitled to compensation for the charges of Engineer's Consultants, those charges shall be the amounts billed by Engineer's Consultants to Engineer times a factor of 1.10.
- B. Factors. The external Reimbursable Expenses and Engineer's Consultant's factors include Engineer's overhead and profit associated with Engineer's responsibility for the administration of such services and costs.
- C. Estimated Compensation Amounts
  - 1. Engineer's estimate of the amounts that will become payable for specified services are only estimates for planning purposes, are not binding on the parties, and are not the minimum or maximum amounts payable to Engineer under the Agreement.
  - 2. When estimated compensation amounts have been stated herein and it subsequently becomes apparent to Engineer that a compensation amount thus estimated will be exceeded, Engineer shall give Owner written notice thereof. Promptly thereafter Owner and Engineer shall review the matter of services remaining to be performed and compensation for such services. Owner shall either agree to such compensation exceeding said estimated amount or Owner and Engineer shall agree to a reduction in the remaining services to be rendered by Engineer, so that total compensation for such services will not exceed said estimated amount when such services are completed.
- D. To the extent necessary to verify Engineer's charges and upon Owner's timely request, Engineer shall make copies of such records available to Owner at cost.

This is Appendix 1 to EXHIBIT C, consisting of 2 pages, referred to in and part of the Agreement between Owner and Engineer for Professional Services dated September 6, 2016.

### Reimbursable Expenses Schedule

Current agreements for engineering services stipulate that the Reimbursable Expenses are subject to review and adjustment per Exhibit C. Reimbursable expenses for services performed on the date of the Agreement are:

Company Vehicle:         Inghway miles - Pekupu/SUV/AW/D         \$ 7 I/mile           Inghway miles - Sedons         \$ 58 I/mile           On-left mileage         \$ 55 I/mile plus \$50 0/mount           A FU/Snowmobile         \$ 57 Fmile           A FU/Snowmobile         \$ 100 00/mount           GPS (2 Receivers)         \$ 100 00/mount           GPS (2 Receivers)         \$ 100 00/mount           GPS (2 Receivers)         \$ 200 00/mount           GPS (2 Receivers)         \$ 200 00/mount           GPS (2 Receivers)         \$ 200 00/mount           RODGE Total Station         \$ 200 00/mount           RODGE Total Station         \$ 200 00/mount           RAPOF Focus 3D X 130 Laser Scanner         \$ 200 00/mount           Nuclear Density Meter         \$ 10,00/mount           HYDROLOGICAL EQUIPMENT         \$ 10,00/mount           Conductivity Meter         \$ 15,00/mount           Disposable Baliers         \$ 10,00/mount           PI Meter         \$ 20,00/mount           Marier Receivers	EQUIPMENT RATES	
Private Vehicle	Company Vehicle: highway miles - Pickups/SUV/4WD	\$.71/mile
Provide verbice   \$ \$570mms   \$500mms   \$500	highway miles - Sedans	\$ .581/mile
Pivate Vehicle         \$ 550 Minis           ATV/Snowmboble         \$ 550 0000 (most)           QFS (2 Receivers)         \$ 100 000000           Total Station         \$ 380 000000           Rabobit Total Station         \$ 380 000000           FARD Focus 3D X 130 Leser Scanner         \$ 50 000000           Nuclear Density Meter         \$ 50 000000           Airflow Balancing Hood         \$ 10.000000           HYDROLOGICAL EQUIPMENT         \$ 150 0000000           Conductivity Meter         \$ 150 000000           Disposable Ballers         \$ 10.0000000           Disposable Ballers         \$ 150 0000000           PH Meter         \$ 150 000000           PH Meter         \$ 150 000000           PH Meter         \$ 150 000000           In Situ Level Treal Tro         \$ 63 000000           Water Sample Fee         \$ 60 000000           Is Situ Level Treal Tro         \$ 63 000000           Aguarciale Pro         \$ 60 000000           Aguarciale Pro         \$ 60 0000000           Aguarciale Pro         \$ 60 0000000           Aguarciale Pro         \$ 50 0000000           Aguarciale Pro         \$ 50 0000000           Aguarciale Pro         \$ 50 0000000           Aguarciale Pro<	on-site mileage	\$ .581/mile plus \$5.00/hour
UTV         \$100 Obrasy           GPS (2 Receivers)         \$100 Obrasy           Total Station         \$240 Obrasy           Ricobieti Total Station         \$20 Obrasy           FARO Focus 3D X 130 Laser Scanner         \$50.00 hour, \$400 Obrasy           Nuclear Deneity Meter         \$10.00 hour, \$55.00 day           HIFOW Balancing Hood         \$15.00 Obrasy, \$55.00 day           INTROM Balancing Hood         \$15.00 Obrasy, \$55.00 day           INTROM CANADA STATES         \$10.00 Obrasy           INTROM CANADA STATES         \$10.00 Obrasy           INTROM CANADA STATES         \$10.00 Obrasy           Interpol Conductivity Meter         \$10.00 Obrasy           Disposable Balance         \$10.00 Obrasy           Disposable Balance         \$10.00 Obrasy           PH Meter         \$15.00 Obrasy           PH Meter         \$15.00 Obrasy           PH Meter         \$15.00 Obrasy           PH Meter         \$10.00 Obrasy           P		
UTY         \$100 00/day           GPS (2 Receivers)         \$340 00/day           Total Station         \$80 00/day           Robotic Total Station         \$50 00/day           FARO Focus 3D X 130 Laser Scanner         \$50 00/day           Nuclear Density Meter         \$50 00/day           Juriow Balancing Hood         \$10.00/day           HYDROLOGICAL EQUIPMENT           Conductivity Meter         \$15.00/day           Laser Meters of State Meter	ATV/Snowmobile	
GPS (2 Receivers)         \$240 00/day           Rabobic Total Station         \$80 00/day           Rabobic Total Station         \$240 00/day           PARO Focus 30 X 130 Laser Scanner         \$50 00/bour, \$340 00/day           Nuclear Density Meter         \$10.00/bour, \$35 00/day           Airflow Balancing Hood         \$15.00/day           HYDROLOGICAL EQUIPMENT           Conductivity Meter         \$15.00/day           Dispocable Bailers         \$10.00/beach           Dispocable Bailers         \$10.00/day           Dispocable Bailers         \$10.00/day           Dispocable Bailers         \$20.00/day           PH Meter         \$15.00/day           PH Meter         \$50.00/day           In Situ Level Troil 700         \$83.00/day           March McBinney 2000 Flowmeter         \$80.00/day           March Level Meter, 300 Fl         \$50.00/day	UTV	
Rabolic Total Station		
Robotic Total Station		
FARO Focus 3D X 13D Laser Scanner	Robotic Total Station	
Nuclear Density Meter   \$10.00/hour, \$35.00/day   \$75.00/day   \$75.0	FARO Focus 3D X 130 Laser Scanner	
Airflow Belancing Hood   \$75,00/day   \$75,	Nuclear Density Meter	
Conductivity Meter         \$15 00/day           Disposable Bailers         \$10 00/each           Dissolved Cxygen Meter         \$20 00/day           FH Meter         \$15 00/day           PH Meter         \$15 00/day           PH FemplConductivity Meter         \$25 00/day           Water Sample Fee         \$10 00/each           In Situ Level Troil 700         \$63 00/day, \$250 00/week           AquaCale Pro         \$60 00/day, \$120 00/week           AquaCale Pro         \$60 00/day, \$120 00/week           Agobe Water PP 111 Flowmeter         \$60 00/day, \$120 00/week           Slobal Water PP 111 Flowmeter         \$25 00/day, \$75 00/week           Submersible Drung (Red. Fib 102)         \$155 00/day, \$75 00/week           Water Level Meter, 300 Pt.         \$25 00/day, \$75 00/week           Water Level Meter, 500 Pt.         \$35 00/day, \$75 00/week           Water Level Meter, 500 Pt.         \$35 00/day, \$75 00/week           Water Level Meter, 500 Pt.         \$30 00/day, \$120 00/week           Water Level Meter, 500 Pt.         \$35 00/day, \$75 00/week           Water Level Meter, 500 Pt.         \$30 00/day, \$120 00/week           Water Level Meter, 500 Pt.         \$30 00/day, \$120 00/day, \$120 00/day           Hach Flo-Dar (logger & sensor)         \$40 00/day, \$120 00/day	Airflow Balancing Hood	
Disposable Bailers         \$10.00/each           Dissolved Oxygen Meter         \$20.00/day           PH Meter         \$15.00/day           PH FITTEMP/Conductivity Meter         \$25.00/day           Water Sample Fee         \$10.00/each           In Situ Level Troll 700         \$63.00/day, \$250.00/week           AquaCale Pro         \$60.00/day, \$120.00/week           Marsh McBirney 2000 Flowmeter         \$65.00/day, \$120.00/week           Global Water FP 111 Flowmeter         \$55.00/day, \$75.00/week           Submersible Pump (Redi Flo 2)         \$155.00/day, \$75.00/week           Submersible Pump (Redi Flo 2)         \$155.00/day, \$75.00/week           Vater Level Meter, 300 Ft.         \$35.00/day, \$50.00/week           Oil/Water Interface Well Probe         \$40.00/day, \$120.00/week           Vater Level Meter, 500 Ft.         \$35.00/day, \$120.00/week           Oil/Water Interface Well Probe         \$40.00/day, \$120.00/week           Valuer Level Meter, 500 Ft.         \$35.00/day, \$120.00/week           Oil/Water Interface Well Probe         \$40.00/day, \$172.00/week           Oil/Water Interface Well Probe         \$40.00/day, \$120.00/week           Story (logger & sensor)         \$100.00/week, \$1,000.00/week           PRINTING EXPENSES         \$100.00/week, \$1,000.00/week, \$1,000.00/week, \$1,000.00/week	HYDROLOGICAL EQUIPMENT	
Desorved Oxygen Meter         \$20 00/day           PH Meter         \$15 00/day           PH Temp/Conductivity Meter         \$25 00/day           Water Sample Fee         \$10 00/each           In Situ Level Troll 700         \$63 00/day, \$120 00/week           AquaCalc Pro         \$60 00/day, \$120 00/week           Marsh McBirney 2000 Flowmeter         \$60 00/day, \$120 00/week           Slobal Water FP 111 Flowmeter         \$85 00/day, \$120 00/week           Submerable Pump (Redi Flo 2)         \$155 00/day           Water Level Meter, 300 Ft.         \$25 00/day, \$120 00/week           Water Level Meter, 500 Ft.         \$35 00/day, \$120 00/week           Oil/Water Interface Well Probe         \$40 00/day, \$120 00/week           Hach Flo-Der (logger & sensor)         \$400 00/week, \$10 00/week           PRINTING EXPENSES         \$15 00/week           Black & White Copies         \$10/8 5x11, \$20/11x17, \$13/8 5x14           Color Copies         \$20/8 5x11, \$40/11x17, \$20/6 5x14           Bliding         \$25/each           Lamination         \$25/each           Cover Stock         \$10/each           Cover Stock         \$10/each           Cover Stock         \$10/each           Cover Stock         \$10/each           Cover Stock		\$15.00/day
FH Meter         \$15.00/day           PH/Temp/Conductivity Meter         \$25.00/day           Water Sample Fee         \$10.00/each           In Situ Level Troll 700         \$63.00/day, \$250.00/week           AquaCafe Pro         \$60.00/day, \$120.00/week           Marah McBirney 2000 Flowmeter         \$60.00/day, \$120.00/week           Global Water FP F111 Flowmeter         \$55.00/day, \$150.00/week           Submersible Pump (Red Fib 2)         \$155.00/day, \$150.00/week           Submersible Pump (Red Fib 2)         \$155.00/day, \$150.00/week           Water Level Meter, 300 Ft.         \$25.00/day, \$150.00/week           Water Level Meter, 500 Ft.         \$355.00/day, \$150.00/week           Water Level Meter, 500 Ft.         \$355.00/day, \$150.00/week           Water Level Meter, 500 Ft.         \$355.00/day, \$150.00/week           Water Level Meter, 500 Ft.         \$350.00/day, \$150.00/week           Water Level Meter, 500 Ft.         \$350.00/day           Water Level Meter, 500 Ft.         \$350.00/day           Black & White Copies         \$100.00/day           Black & White Copies		\$10.00/each
PH/Temp/Conductivity Meter   \$15.00/day Water   \$25.00/day Water   \$25.00/day Water   \$25.00/day   \$25.00/d		\$20.00/day
Water Sample Fee         \$10.00reach           In Situ Level Troll 700         \$63.00/day, \$25.00/week           AquaCale Pro         \$60.00/day, \$25.00/week           Marsh McBirney 2000 Flowmeter         \$60.00/day, \$12.00/week           Slobal Water FP 111 Flowmeter         \$25.00/day, \$15.00/week           Slobal Water FP 111 Flowmeter         \$25.00/day, \$15.00/week           Submerable Pump (Redi Flo 2)         \$155.00/day           Water Level Meter, 300 Ft.         \$25.00/day, \$50.00/week           Vater Level Meter, 500 Ft.         \$35.00/day, \$75.00/week           Oil/Water Interface Well Probe         \$40.00/day, \$120.00/week           Hach Flo-Dar (logger & sensor)         \$400.00/day, \$120.00/week           Hach Flo-Dar (logger & sensor)         \$400.00/day, \$120.00/week, \$60.00/month           PRINTING EXPENSES         \$100/week, \$1,000.00/month           Black & White Copies         \$1.00/sach           Lamination         \$2.50/sach           Lamination         \$1.00/sach           Lamination         \$1.00/sach           Lamination         \$1.00/sach           Cover Stock         \$1.00/sach           Acetate         \$3.00/sach           Tabs         \$1.00/sach           Versize Print Black & White         \$5.00/sach	7.7.100.00	\$15.00/day
In Situ Level Troll 700         \$63.00/day, \$250.00/week           AquaCale Pro         \$60.00/day, \$120.00/week           Marsh McBimey 2000 Flowmeter         \$60.00/day, \$120.00/week           Global Water FP 111 Flowmeter         \$25.00/day, \$75.00/week           Submerable Pump (Redi Flo 2)         \$155.00/day, \$75.00/week           Water Level Meter, 300 Ft.         \$35.00/day, \$75.00/week           Water Level Meter, 500 Ft.         \$35.00/day, \$75.00/week           Oil/Water Interface Well Probe         \$400.00/week, \$100.00/month           Rach Flo-Dar (logger & sensor)         \$400.00/week, \$60.00/month           Rain Gauge Sensor         \$15.00/week, \$60.00/month           PRINTING EXPENSES           Black & Write Copies         \$.10/8.5x11, \$.20/11x17, \$.13/8.5x14           Color Copies         \$.20/8.5x11, \$.40/11x17, \$.13/8.5x14           Binding         \$.25/each           Lamination         \$.25/each           Cover Slock         \$.10/each           Acetate         \$.30/each           Tabs         \$.10/each           Oversize Print Black & Write         \$.50/each           Oversize Print Color         \$.60.00/each           Print, Machine & Laminate Write Board         \$.50.00/each           Print, Machine & Laminate Write Board         \$.50.00/each <td></td> <td>\$25.00/day</td>		\$25.00/day
AquaCale Pro         \$60.00/day, \$120.00/meek           Marsh McBirney 2000 Flowmeter         \$80.00/day, \$120.00/meek           Slobal Water FP 111 Flowmeter         \$25.00/day, \$120.00/meek           Submerabile Pump (Redi Flo 2)         \$155.00/day           Water Level Meter, 300 Ft.         \$25.00/day, \$50.00/meek           Water Level Meter, 500 Ft.         \$35.00/day, \$75.00/meek           Oil/Water Interface Well Probe         \$40.00/day, \$170.00/meek           Hach Flo-Dar (logger & sensor)         \$400.00/meek, \$1,000.00/month           Rain Gauge Sensor         \$155.00/day           PRINTING EXPENSES           Black & White Copies         \$10/85.x11, \$20/11x17, \$13/8.5x14           Color Copies         \$20/8.5x11, \$40/11x17, \$20/8.5x14           Binding         \$25/each           Lamination         \$100/each           Cover Stock         \$100/each           Acetate         \$30/each           Tabs         \$10/each           Oversize Print Black & White         \$5.00/each           Oversize Print Color         \$6.00/each           Print & Basic Mount         \$12.00/each           Print, Machine & Laminate White Board         \$35.00/each           Print, Machine & Laminate White Board         \$35.00/each           Soal Board		\$10.00/each
Marsh McBirney 2000 Flowmeter         \$80.00/day, \$120.00/week           Global Water FP 111 Flowmeter         \$25.00/day, \$75.00/week           Submerable Pump (Red Flo 2)         \$155.00/day           Water Level Meter, 300 Ft.         \$25.00/day, \$50.00/week           Water Level Meter, 500 Ft.         \$35.00/day, \$50.00/week           Ul/Water Interface Well Probe         \$40.00/day, \$120.00/week           Hach Flo-Dar (logger & sensor)         \$400.00/week, \$1,000.00/woeth           Rain Gauge Sensor         \$15.00/week, \$60.00/month           PRINTING EXPENSES         \$10/8 5x11, \$.20/11x17, \$.13/8.5x14           Color Copies         \$.20/8.5x11, \$.40/11x17, \$.20/8.5x14           Black & White Copies         \$.20/8.5x11, \$.40/11x17, \$.20/8.5x14           Color Copies         \$.20/8.5x11, \$.40/11x17, \$.20/8.5x14           Binding         \$.25/each           Lamination         \$.25/each           Cover Stock         \$.10/each           Acetate         \$.30/each           Cover Stock         \$.10/each           Oversize Print Black & White         \$.50/each           Oversize Print Color         \$.60/each           Print, Machine & Laminate White Board         \$.32.00/each           Print, Machine & Laminate White Board         \$.35.00/each           Small View Bin		\$63.00/day, \$250.00/week
Sich		\$60.00/day, \$120.00/week
Submersible Pump (Redi Flo 2)		\$60.00/day, \$120.00/week
Water Level Meter, 300 Ft.         \$25.00/day, \$50.00/week           Water Level Meter, 500 Ft.         \$35.00/day, \$75.00/week           Colf/Water Interface Well Probe         \$40.00f/week           Hach Flo-Dar (logger & sensor)         \$400.00/week, \$1.000.00/month           PRINTING EXPENSES         \$15.00/week, \$60.00/month           Black & White Copies         \$.10/8.5x11, \$.20/11x17, \$.13/8.5x14           Color Copies         \$.20/8.5x11, \$.40/11x17, \$.20/8.5x14           Binding         \$.25/each           Lamination         \$.10/each           Cover Stock         \$.10/each           Acetate         \$.30/each           Tabs         \$.30/each           Oversize Print Black & White         \$5.00/each           Oversize Print Color         \$6.00/each           Print & Basic Mount         \$1.00/each           Print & Machine & Laminate White Board         \$3.00/each           Print, Machine & Laminate White Board         \$3.00/each           Frint, Machine & Laminate Black Board         \$3.50/each           Small View Binder         \$5.00/each           Small View Binder         \$5.00/each		\$25.00/day, \$75.00/week
Water Level Meter, 500 Pt.         \$35.00/day, \$75.00/week           Oil/Water Interface Well Probe         \$40.00/day, \$120.00/meek           Hach Flo-Dar (logger & sensor)         \$40.00/day, \$120.00/meek           Rain Gauge Sensor         \$15.00/week, \$1,000.00/month           PRINTING EXPENSES           Black & White Copies         \$.10/8.5x11, \$.20/11x17, \$.13/8.5x14           Color Copies         \$.20/8.5x11, \$.40/11x17, \$.20/8.5x14           Binding         \$.25/each           Lamination         \$.10/each           Cover Stock         \$.10/each           Acetate         \$.30/each           Tabs         \$.10/each           Oversize Print Black & White         \$5.00/each           Oversize Print Color         \$6.00/each           Print & Basic Mount         \$1.00/each           Print & Machine Mount         \$2.00/each           Print, Machine & Laminate White Board         \$35.00/each           Froam Board         \$35.00/each           Small View Binder         \$5.00/each		\$155.00/day
Oil/Water Interface Well Probe         \$40.00/day, \$120.00/week           Hach Flo-Dar (logger & sensor)         \$400.00/week, \$1,000.00/month           Rain Gauge Sensor         \$15.00/week, \$60.00/month           PRINTING EXPENSES           Black & White Copies         \$.10/8.5x11, \$.20/11x17, \$.13/8.5x14           Color Copies         \$.20/8.5x11, \$.40/11x17, \$.20/8.5x14           Binding         \$.25/each           Lamination         \$.10/each           Cover Stock         \$.10/each           Acetate         \$.30/each           Tabs         \$.30/each           Oversize Print Black & White         \$5.00/each           Oversize Print Color         \$6.00/each           Print & Basic Mount         \$12.00/each           Print & Machine Mount         \$20.00/each           Print, Machine & Laminate White Board         \$35.00/each           Print, Machine & Laminate Black Board         \$35.00/each           Soam Board         \$35.00/each           Small View Binder         \$5.00/each		\$25.00/day, \$50.00/week
Hach Flo-Dar (logger & sensor)		\$35.00/day, \$75.00/week
Rain Gauge Sensor         \$15.00/week, \$60.00/month           PRINTING EXPENSES           Black & White Copies         \$.10/8.5x11, \$.20/11x17, \$.13/8.5x14           Color Copies         \$.20/8.5x11, \$.40/11x17, \$.20/6.5x14           Binding         \$.25/each           Lamination         \$1.00/each           Cover Stock         \$.10/each           Acetate         \$.30/each           Tabs         \$.10/each           Oversize Print Black & White         \$5.00/each           Oversize Print Color         \$6.00/each           Print & Basic Mount         \$12.00/each           Print & Machine Mount         \$20.00/each           Print, Machine & Laminate White Board         \$35.00/each           Foam Board         \$35.00/each           Small View Binder         \$5.00/each		\$40.00/day, \$120.00/week
PRINTING EXPENSES           Black & White Copies         \$.10/8.5x11, \$.20/1.1x17, \$.13/8.5x14           Color Copies         \$.20/8.5x11, \$.40/1.1x17, \$.20/8.5x14           Binding         \$.25/each           Lamination         \$.10/each           Cover Stock         \$.10/each           Acetate         \$.30/each           Tabs         \$.10/each           Oversize Print Black & White         \$5.00/each           Oversize Print Color         \$6.00/each           Print & Basic Mount         \$12.00/each           Print & Machine Mount         \$20.00/each           Print, Machine & Laminate White Board         \$35.00/each           Print, Machine & Laminate Black Board         \$35.00/each           Small View Binder         \$5.00/each		
Black & White Copies         \$.10/8 5x11, \$.20/11x17, \$.13/8.5x14           Color Copies         \$.20/8.5x11, \$.40/11x17, \$.20/8.5x14           Binding         \$.25/each           Lamination         \$1.00/each           Cover Stock         \$.10/each           Acetate         \$.30/each           Tabs         \$.10/each           Oversize Print Black & White         \$5.00/each           Oversize Print Color         \$6.00/each           Print & Basic Mount         \$12.00/each           Print & Machine & Laminate White Board         \$32.00/each           Print, Machine & Laminate White Board         \$35.00/each           Foam Board         \$3.50/each           Small View Binder         \$5.00/each	Rain Gauge Sensor	\$15.00/week, \$60.00/month
Color Copies         \$.20/8.5x11, \$.40/11x17, \$.20/8.5x14           Binding         \$.25/each           Lamination         \$1.00/each           Cover Stock         \$.30/each           Acetate         \$.30/each           Tabs         \$.10/each           Oversize Print Black & White         \$5.00/each           Print & Basic Mount         \$12.00/each           Print & Machine Mount         \$20.00/each           Print, Machine & Laminate White Board         \$32.00/each           Print, Machine & Laminate Black Board         \$35.00/each           Soam Board         \$3.50/each           Small View Binder         \$5.00/each	PRINTING EXPENSES	Sacration content of the content of
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Lamination         \$1 00/each           Cover Stock         \$ 10/each           Acetate         \$ 30/each           Tabs         \$ 10/each           Oversize Print Black & White         \$5,00/each           Oversize Print Color         \$6,00/each           Print & Basic Mount         \$12,00/each           Print & Machine Mount         \$20,00/each           Print, Machine & Laminate White Board         \$32,00/each           Print, Machine & Laminate Black Board         \$35,00/each           Foam Board         \$3,50/each           Small View Binder         \$5,00/each		
Cover Stock         \$.10/each           Acetate         \$.30/each           Tabs         \$.10/each           Oversize Print Black & White         \$5.00/each           Oversize Print Color         \$6.00/each           Print & Basic Mount         \$12.00/each           Print & Machine Mount         \$20.00/each           Print, Machine & Laminate White Board         \$32.00/each           Print, Machine & Laminate Black Board         \$35.00/each           Soam Board         \$3.50/each           Small View Binder         \$5.00/each		
Acetate         \$.30/each           Tabs         \$.10/each           Oversize Print Black & White         \$5.00/each           Oversize Print Color         \$6.00/each           Print & Basic Mount         \$12.00/each           Print & Machine Mount         \$20.00/each           Print, Machine & Laminate White Board         \$32.00/each           Print, Machine & Laminate Black Board         \$35.00/each           Foam Board         \$5.00/each           Small View Binder         \$5.00/each	The state of the s	\$1.00/each
Tabs         \$.10leach           Oversize Print Black & White         \$5.00/each           Oversize Print Color         \$6.00leach           Print & Basic Mount         \$12.00/each           Print & Machine Mount         \$20.00/each           Print, Machine & Laminate White Board         \$32.00/each           Print, Machine & Laminate Black Board         \$35.00/each           Foam Board         \$3.50/each           Small View Binder         \$5.00/each		\$.10/each
Oversize Print Black & White		\$.30/each
Oversize Print Color         \$6.00/each           Print & Basic Mount         \$12.00/each           Print & Machine Mount         \$20.00/each           Print, Machine & Laminate White Board         \$32.00/each           Print, Machine & Laminate Black Board         \$35.00/each           Foam Board         \$35.00/each           Small View Binder         \$5.00/each		
Print & Basic Mount         \$12 00/each           Print & Machine Mount         \$20 00/each           Print, Machine & Laminate White Board         \$32 00/each           Print, Machine & Laminate Black Board         \$35 00/each           Foam Board         \$3,50/each           Small View Binder         \$5,00/each		\$5.00/each
Print & Machine Mount         \$20 00/each           Print, Machine & Laminate White Board         \$32 00/each           Print, Machine & Laminate Black Board         \$35 00/each           Foam Board         \$35 00/each           Small View Binder         \$5 00/each		\$6.00/each
Print, Machine & Laminate White Board         \$32 00/each           Print, Machine & Laminate Black Board         \$35,00/each           Foam Board         \$3,50/each           Small View Binder         \$5,00/each		
Print, Machine & Laminate Black Board         \$35,00/each           Foam Board         \$3,50/each           Small View Binder         \$5,00/each		
Foam Board         \$3.50/each           Small View Binder         \$5.00/each		\$32.00/each
Small View Binder \$5.00/each		\$35.00/each
\$5,00cacti		\$3.50/each
Large View Binder \$10.00/each		\$5.00/each
	Large View Binder	\$10.00/each

#### MISCELLANEOUS EXPENSE

Lodging Meals Current Rates \$40.00/day Technology and Communications \$6.00 per labor hour

Materials and other direct costs will be invoiced at current rates plus a 10% handling fee. Included as direct costs are the following:

- Approved employee meals, lodging, transportation Premium delivery service (UPS, Federal Express, etc.)
- Testing supplies
  Premiums for Special Insurance, Performance Bonds, etc.
- Other out-of-pocket expenses

Consultants
 The cost of professional liability insurance coverage is included in the hourly rates of personnel.

This is Appendix 2 to EXHIBIT C, consisting of 2 pages, referred to in and part of the Agreement between Owner and Engineer for Professional Services dated September 6, 2016.

### **Standard Hourly Rates Schedule**

#### A. Standard Hourly Rates

- 1. Standard Hourly Rates are set forth in this Appendix 2 to this Exhibit C and include salaries and wages paid to personnel in each billing class plus the cost of customary and statutory benefits, general and administrative overhead, non-project operating costs, and operating margin or profit.
- 2. The Standard Hourly Rates will be adjusted annually to reflect equitable changes in the compensation payable to Engineer.

#### B. Schedule

Hourly rates for services performed on or after the date of the Agreement are:

			Standard	Overtime
			Rate	Rate
Professional Services	Principal	Principal	202.00	202.00
	Engineer	Supervising Engineer III	189.00	189.00
		Supervising Engineer II	179.00	179.00
		Supervising Engineer I	168.00	168.00
		Senior Engineer II	155.00	155.00
		Senior Engineer I	141.00	141.00
		Design Engineer II	130.00	130.00
		Design Engineer I	119.00	119.00
		Engineer Intern II	106.00	106.00
		Engineer Intern I	95.00	95.00
	Planner	Supervising Senior Planner	183.00	183.00
		Senior Planner	146.00	146.00
			123.00	
	Scientist	Environmental Scientist II	106.00	106.00
		Environmental Scientist I	96.00	96.00
		Senior Geologist	180.00	180.00
		Geologist III	155.00	155.00
		Geologist I	111.00	111.00

Cad Designer   102.00   153.		Engineering Technician	Senior Engineering Technician	131.00	131.00
Cad Designer   102.00   153.			Engineering Technician	95.00	
Cad Tech III   95.00   Cad Tech III   95.00   Cad Tech III   88.00   133.00   137.00   117.			Cad Designer II	112.00	112.00
Cad Tech II   88.00   133.00   131.00			Cad Designer I	102.00	153.00
Resident Project Representative   Senior Resident Project Representative   135.00   137.00   135.00			Cad Tech III	95.00	
Resident Project Representative   Senior Resident Project Representative   135.00			Cad Tech II	88.00	133.00
Resident Project Representative   112.00   112.00   112.00   126.00   145.00   126			Cad Tech I	78.00	117.00
Resident Project Representative   97.00   145.00		Resident Project Representative	Senior Resident Project Representativ	135.00	135.00
Clerical, Graphics, and Reproduction   Administrative Manager   97.00   97.00   88.0			Resident Project Representative II	112.00	112.00
Administrative Coordinator			Resident Project Representative I	97.00	145.00
Administrative Coordinator		Clerical, Graphics, and Reproduction	Administrative Manager	97.00	97.00
Administrative Coordinator   68.00   101.00			Administrative Coordinator III	88.00	88.00
Project Coordinator III			Administrative Coordinator II	83.00	83.00
Project Coordinator II			Administrative Coordinator I	68.00	101.00
Technical Intern   64,00   97.00   79.00   7			Project Coordinator III	88.00	133.00
Surveying Services   Survey   Senior Survey Manager   162.00   1			Project Coordinator II	78.00	117.00
Surveying Services   Survey   Senior Survey Manager   162.00   1			Technical Intern	64.00	97.00
Land Surveyor IV     134.00       Land Surveyor III     126.00     126.00       Land Surveyor II     112.00     112.00       Land Surveyor I     101.00     101.00       Survey Technician IV     95.00     95.00       Survey Technician III     87.00     131.00       Survey Technician II     77.00     115.00			Graphic Designer	79.00	79.00
Land Surveyor III     126.00     126.00       Land Surveyor II     112.00     112.00       Land Surveyor I     101.00     101.00       Survey Technician IV     95.00     95.00       Survey Technician III     87.00     131.00       Survey Technician II     77.00     115.00	Surveying Services	Survey	Senior Survey Manager	162.00	162.00
Land Surveyor II       112.00       112.00         Land Surveyor I       101.00       101.00         Survey Technician IV       95.00       95.00         Survey Technician III       87.00       131.00         Survey Technician II       77.00       115.00			Land Surveyor IV	134.00	
Land Surveyor I       101.00         Survey Technician IV       95.00         Survey Technician III       87.00       131.00         Survey Technician II       77.00       115.00			Land Surveyor III	126.00	126.00
Survey Technician IV       95.00         Survey Technician III       87.00       131.00         Survey Technician II       77.00       115.00			Land Surveyor II	112.00	112.00
Survey Technician III         87.00         131.00           Survey Technician II         77.00         115.00			Land Surveyor I	101.00	
Survey Technician II 77.00 115.00			Survey Technician IV	95.00	
			Survey Technician III	87.00	131.00
Survey Technician I 63.00 95.00			Survey Technician II	77.00	115.00
			Survey Technician I	63.00	95.00
Expert Witness Recommended rate for expert witness	Expert Witness	Recommended rate for expert witness			
services (depositions and/or time in	morate transfer	MARKETY AURICIA PO DOCUMENTO A CANADA ACTUAL PROCESSA PROCESSA AND A CONTRACTOR OF THE CONTRACTOR OF T			
court) is charged at an hourly rate of 150-					
200% of the standard billing rate.		Section of the sectio			

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