

CONGRATULATIONS!!
YOU HAVE BEEN SELECTED BY THE EMPLOYEE RECOGNITION
COMMITTEE TO RECEIVE THE *P.R.I.D.E.* AWARD
FOR THE 1ST QUARTER, 2017

May 17th, 2017

The City Administrator, Mayor and Council would like to congratulate Doug Ninas on achieving the 1st Quarter *P.R.I.D.E.* Award for 2017. You were nominated by your peers for your outstanding commitment to the City of Gillette. You were chosen based on your ability to exemplify the City's core values: *P*roductivity, *R*esponsibility, *I*ntegrity, *D*edication, and *E*nthusiasm.

The Electrical Engineering Department has been looking for new software to help mapping and documenting their evergrowing fiber network. They have looked in my stand alone software packages that did not work for what all was needed. The department approached GIS to see if there was any fiber optic tracking software. Although they didn't know of any, they proposed that GIS could build a custom system. Doug jumped in with both feet and six months later, he is almost wrapped up with a new system. It is Doug's ingenuity. The system is unique in its design as there is none out there. The program not only provides a mapping component to answer the 'where' question but is one of the most efficient ways of identifying ownership, vault to vault fiber tracking, fiber layout, distinguishing between dark fiber and lit fiber. Many are impressed with Doug's system as it not only saves the organization money by not buying new software but also by providing a system which promotes work flow efficiencies.

We are honored to present you with this *P.R.I.D.E.* Award and encourage you to continue to be an example to your co-workers. Please accept the thanks and recognition you deserve and have truly earned for your outstanding performance and service to the citizens of the City of Gillette.

Sincerely,

J. Carter Napier
City Administrator

Louise Carter-King
Mayor, City of Gillette