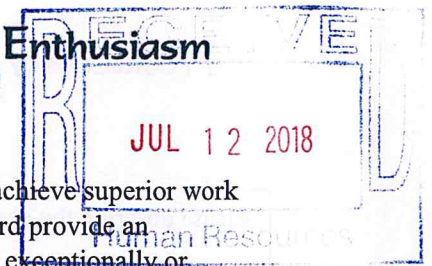


Productivity **Service With P.R.I.D.E.** Enthusiasm  
Responsibility Integrity Dedication



The City of Gillette encourages employees to take P.R.I.D.E. in their work and to achieve superior work performance. The Quarterly P.R.I.D.E. Award nominations and Extra Energy Award provide an opportunity to recognize those employees of the City of Gillette who truly perform exceptionally or provide exceptional customer service to either internal or external customers.

The program is not intended to replace any other employee recognition programs that are in place, but rather provides the opportunity for employees to publicly recognize their peers for outstanding efforts, one of the highest forms of recognition.

Recognition can be for an individual OR for a group of employees who performed exceptionally, considering the following criteria. One quarterly award will be selected from nominations received.

☒ Quarterly P.R.I.D.E. Award Nomination

☐ Extra Energy Award



Name of person being nominated:

Jeff Hogan & Michael McFarlane

Department of person being nominated: Building Maintenance

How does this person exemplify the P.R.I.D.E. mission and standards?

Jeff started with the city 10/29/12 and become our supervisor in 2017. Mike started with streets on 7/6/12 and became Jeff's assistant in latter 2017. Since these two have started their positions they have been very busy with a ton of workorders to complete. They have been very productive. Doing numerous projects throughout the City buildings/propertys. City West has been forgotten about for several years. They have started working on some items at City West. They are dedicated employee's. When you inquire how they are doing it has been positive and they are enthusiastic to help out wherever is needed. They do projects on the weekends and after hours if needed. They both have a sence of humor, friendly employee's that work very hard at there jobs. They both work well with the custodial crew. At regular staff meetings we have Safety topics incorporated into the meetings. They have been helping out mowing at City Hall to give the parks crew some relief with all the rain we have gotten. Since everyone wants it done yesterday or at least now.

Thank you for considering this nomination for employee of the quarter

*Martha A. Edwards*

Martha A. Edwards



# CITY OF GILLETTE

201 E. 5th Street • Gillette, Wyoming 82716

[www.gillettewy.gov](http://www.gillettewy.gov)

## 2018 2nd QUARTER P.R.I.D.E. AWARD

**Jeff Hogan & Michael McFarlane**

The Mayor, Council, and City Administrator would like to congratulate Jeff Hogan and Michael McFarlane in the Public Works Department for achieving the 2nd Quarter *P.R.I.D.E.* Award for 2018. They were nominated by their peers for outstanding commitment to the City of Gillette and were chosen based on their ability to exemplify the City's core values. *Productivity, Responsibility, Integrity, Dedication, and Enthusiasm.*

Since the time that Jeff and Michael took on their new roles in Building Maintenance, they have proved exemplary performance. The amount of work orders that continuously demand completion, projects whether they may be big or small, and upgrades that have been previously overlooked are all top priorities for this team. Jeff and Michael work every day with a positive attitude and enthusiasm that portrays humor and dedication. Their willingness to stop what they are doing to respond to verbal and written requests with a positive interaction is beyond expectations while taking the extra time to complete them right the first time. Employees have expressed how appreciative they are for taking on the role of correcting many forgotten projects at City West and have gone above and beyond to make many repairs that have been neglected in previous years. They complete projects on weekends and after hours as well as helping with the mowing at City Hall to give the Parks crew some relief. Safety is a top priority for Jeff and Michael as they ensure that topics are incorporated at every staff meeting. Thank you both for all of your hard work that you do for the City and the employees, you are very much appreciated.

Congratulations!

Sincerely,

Patrick Davidson  
City Administrator

Louise Carter-King  
Mayor, City of Gillette