

A Work Session Meeting of the City Council was held on Tuesday the 11th day of September 2018.

Present were Councilmen Barks, Carsrud, Kuntz, Lundvall, Montgomery, Neary, and Mayor Carter-King; Administrator Davidson; Attorney Reyes; Directors Aguirre, Cole, Muzzarelli and Wilde; Lt. Deaton; Managers Cockrum, Milliron, Palazzari and Toscana; and City Clerk Abelseth.

Warm Up Items

Councilman Montgomery reported that the week of September 10th – 15th is National Suicide Prevention Week. He also reported the upcoming CC Firefighters Reunion Picnic on Thursday, and extended an invitation for the Council to attend; Councilman Barks reported on the Alzheimer's Walk fund raiser event that raised over \$45,000; Councilman Carsrud reported that Gurley Overpass will open next week; and Councilman Kuntz reported that a citizen posted on Gillette Rants and Raves acknowledging a City crew that stopped what they were doing and took their hard hats off during a funeral precession at Butler Spaeth and 12th Street, and thanked them for their respect.

Employee Benefits Presentation

Medical Fund/Retiree Trust Manager Cockrum and Human Resource Director Aguirre, gave an employee benefits presentation with the comparison of current and proposed monthly medical and dental premiums. Discussion ensued. After the discussion, it was the consensus of the Council to direct staff to prepare the proposed employee benefits on the upcoming agenda for consideration. Christina Rose, Campbell County Heath, provided an update and information regarding the City of Gillette's wellness program results for 2018.

Employee Appreciation Holiday Discussion

Safety Manager Milliron gave a presentation on the City of Gillette's incident rate for the year. He reported that FY18 had a 64% reduction of OSHA recordable incidents, and DART incidents are still below the national average. Therefore, it is his recommendation to approve the Employee Appreciation Holiday. After the discussion, it was the consensus of the Council to allow the Employee Appreciation Holiday.

Review September 18th Agenda

The group reviewed the upcoming agenda items.

Adjournment

There being no further business to come before the Council, the meeting adjourned at 7:20 p.m.

Louise Carter-King, Mayor

(S E A L)

ATTEST:

Karlene Abelseth, City Clerk

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