



# CITY OF GILLETTE

201 E. 5th Street • Gillette, Wyoming 82716

[www.gillettewy.gov](http://www.gillettewy.gov)

## 2018 3rd QUARTER *P.R.I.D.E.* AWARD

### Craig Belecky

The Mayor, Council, and City Administrator would like to congratulate Craig Belecky in the Vehicle Maintenance Department for achieving the 3rd Quarter *P.R.I.D.E.* Award for 2018. He was nominated by his peers for outstanding commitment to the City of Gillette and was chosen based on his ability to exemplify the City's core values. *Productivity, Responsibility, Integrity, Dedication, and Enthusiasm.*

Craig continually strives to improve operations and productivity through new ideas. His attention to detail and ensuring the job is not only completed as requested, but proactively corrects and maintains all aspects of the project. This allows prolonged usage as well as financial cost savings to the City of Gillette. One example of Craig's innovative ideas was the fabrication of brackets to hold extended grease lines, which helped to more readily and properly grease the inner roller bearings on the trash trucks. He welded the mounts to the lifting mast and installed adapters to replace the existing grease fittings and relocated the grease zerks. The operators can now easily grease the rollers. This modification has been applied to each of the trash trucks in the fleet. This action has increased reliability and productivity of Solid Waste.

Craig's attention to detail has given him the ability to notice additional items needing repair during normal maintenance of vehicles. For example, while repairing a hydraulic leak on a mast, Craig noticed a crack in a grabber arm mount on a trash truck. He prepped the mount and accomplished the weld to correct the problem, resulting in avoiding future down time of the truck.

Another example, while returning a unit after maintenance, Craig noticed a bolt under the lifting mast of a truck that had just recently been replaced. Further investigation uncovered a missing mount bracket and bolts on the lower front roller mount and two missing bolts on the lower rear roller mount. Craig's awareness undoubtedly saved the entire assembly as well as a whole new replacement at a major savings to the City.

Craig, congratulations and thank you for all that you do for the City of Gillette, and your dedication to our organization.

Sincerely,

Patrick Davidson  
City Administrator

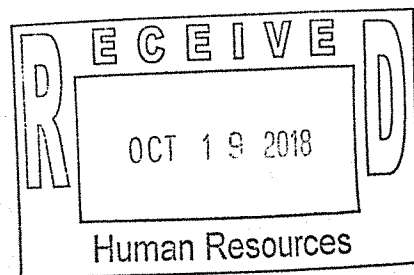
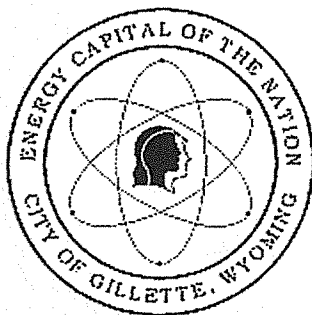
Louise Carter-King  
Mayor

## ERC Quarterly P.R.I.D.E. Nomination Form

The City of Gillette encourages employees to take P.R.I.D.E. in their work and to achieve superior work performance. The Quarterly P.R.I.D.E. Award nominations provide an opportunity to recognize those employees of the City of Gillette who truly perform exceptionally or provide exceptional customer service to either internal or external customers.

The program is not intended to replace any other employee recognition programs that are in place, but rather provides the opportunity for employees to publicly recognize their peers for outstanding efforts, one of the highest forms of recognition.

Recognition can be for an individual OR for a group of employees who performed exceptionally, considering the following criteria. One quarterly award will be selected from nominations received.



Name of person being nominated: \*

Craig Belecky

Department of person being nominated: \*

Vehicle Maintenance

How does this person exemplify the P.R.I.D.E. mission and standards? \*

Craig continually strives to improve operations and productivity through new ideas and attention to detail in everything he does.

Please describe the exceptional performance of the employee(s) and how they are deserving: \*

- 1. Craig had an idea to improve the greasing of trash truck inner roller bearings. There was no good way to reach and properly grease these two items. Craig fabricated brackets to hold extended grease lines. He welded these mounts to the lifting mast, installed adapters to replace existing grease fittings and relocated the grease zerks to allow for easy greasing of the rollers by operators. Craig fabricated and installed this modification on each trash truck in the fleet. Craig's actions resulted in increased reliability and productivity of the trash trucks.
- 2. While correcting a hydraulic leak on a trash truck mast, Craig noticed a crack in the grabber arm mount. Craig quickly prepared the mount and accomplished a weld to correct the problem. Craig's actions resulted in the badly needed truck being returned to service in minimum time and avoided future down time.
- 3. While returning another unit to heated storage after maintenance Craig noticed a bolt under the mast of trash truck 136's lifting mast. The entire mast and grabber assembly had recently been replaced as a complete unit costing \$10,000. Craig investigated further and discovered all four of the lower front roller mount bolts and the mount bracket missing completely. Additionally the lower rear roller mount had two bolts missing completely and the remaining two barely hanging on. If these had fallen out the entire assembly would have departed the truck and the mast very likely would have been destroyed as the assembly is mounted in front of the rear wheels. Craig's attention to detail undoubtedly saved the entire \$10,000 assembly and avoided further damage to the lifting track and the associated down time while new parts were being procured.

Electronic Signature: Your Name

James L. Williamson, Fleet Manager

Your Department: \*

Vehicle Maintenance

Date of Submission: \*

MM DD YYYY

10 / 04 / 2018

Picture Option:

\*\*HR Use Only\*\* Supervisor Signature:

James L. Williamson

\*\*HR Use Only\*\* Department Head Signature:

Sammy Wilder

\*\*HR Use Only\*\* HR Signature:

Jonny Aguiar 10-17-18