

A Work Session of the City Council was held on Tuesday the 10th day of September 2019.

Present were Councilmen Brown, Carsrud, Lundvall, McLeland, Montgomery, Neary, and Mayor Carter-King; Administrator Davidson and City Attorney Reyes; Directors Aguirre, Cole, Henderson, Hloucal, Muzzarelli, and Wilde; Managers Palazzari and Toscana; City Clerk Staskiewicz.

Warm Up Items

Councilman McLeland reminded Council of the Memory of the Eight Run/Walk, scheduled for September 16th. Councilman Montgomery commented on attending the Suicide Prevention Summit, which was well attended. He also reminded that the Hour of Honor would be held at Fire Station #1 at noon on September 11th. City Administrator Davidson informed Council that the publication for the request for bids for the Energy Capital Sports Complex had been submitted to the News Record for a 3-week advertisement period, and bids would be entertained following the mandated publications.

Behavioral Health Steering Committee Presentation

Campbell County Health Trustees, Ronda Boller and Adrian Gerrits, presented Council with information regarding the development of a Behavioral Health Steering Committee to coordinate community behavioral health efforts between all publicly elected entities in Campbell County. Campbell County Health contracted with a consulting firm to identify the needs of the community and develop an action plan. It was determined that Campbell County has sufficient services available for local youth in crisis, but lacks services for adults. The consultant firm's study included surveying community members and conducting focus groups to obtain feedback regarding community needs. The study identified short and long-term goals. Short-term goals included creation and maintenance of a website providing a community-wide directory, establishment of transportation, and formation of case management. Long-term goals included the establishment of a social detox facility, a crisis stabilization center, a regional long-term inpatient facility, the development of legislative policies for funding, and the possibility of a community-wide intake center. The Steering Committee is currently seeking two (2) members of City Council to serve as liaisons on the committee; Councilman Brown expressed an interest in serving on the committee. The committee is also requesting the City's continued support of their mission and goals. Mayor Carter-King suggested that the Steering Committee make a presentation at a NEWY meeting for the possibility of providing a regional facility that would serve the needs of northeastern Wyoming. Future discussions will include a proposal of funding for the project.

Employee Benefits Presentation

Human Resources Director Aguirre presented Council with historical information regarding data associated with the City's health benefits, medical fund, and wellness program. The City's Medical Fund Task Force meets regularly with contracted benefit consultants, Gallagher Consulting, for review of the medical fund status. Committee members communicate with employees, and compile recommendations for consideration by City Council. The Medical Fund Task Force recommended the following increases, which have been reflected in the FY2019/2020 budget (effective January 1, 2020): *(PPO) Preferred Provider Organization Plan* – 3% increase in medical premiums and a 10% increase in dental premiums for employees and employer; resulting in a premium increase for the City of \$166,174. *(HSA) & (HDHP) Health Savings Accounts and High Deductible Health Plan* – City's contribution to HSA's would continue at \$300 for employee, with compliant wellness participation, or \$600 for employee plus spouse, with compliant wellness participation. The Internal Revenue Service out-of-pocket maximum would increase from \$6,650 to \$6,900 for employee only, and increase from \$13,300 to \$13,800 for families. Christine Rose and Rachel Conrad from Campbell County Health presented Wellness Program data and results, which indicated progress in low risk health improvements for employees. Currently, 80% of employees covered by the City's insurance also participate in the Wellness Program.

Gurley Overpass Inspection Update

Phil Hon and Brian Shippy, Engineers with Structural Dynamics, reviewed the results of the 2018 Wyoming Department of Transportation inspection, which rated the conditions of the deck, superstructure, and substructure of the Gurley Overpass. The results of that inspection established a baseline of the current condition of the bridge, and determined the need for annual maintenance and inspections. Annual inspections would detect areas of rapid change, detect unforeseen conditions, identify the scope of scheduled annual maintenance, and the scope of construction work that must be completed as stand-alone projects. The 2019 annual maintenance shutdown took place from July 15th thru July 18th, and consisted of bolt replacement, crack sealing, and deck drain and expansion joint cleaning. The 2019 annual inspection identified areas of concern for future monitoring and repair, which

will be fully disclosed with the completion of the final report. Further repairs are planned for 2019, that would not require closure of the overpass, but the deck rehab warranty survey requires bridge closures for two (2) partial days in late October or early November from 9 a.m. to 3 p.m. Engineer Shippy informed Council that the current deck of the overpass, which was overlayed in 2018, has a projected life expectancy of five (5) to six (6) years. Mr. Shippy pointed out that the bridge would not withstand another overlay, which leaves Council with 3 options. Option 1: Completely remove and reconstruct the deck of the bridge; Option 2: A full bridge replacement at the site; Option 3: Construction of a new bridge at an alternate site. Mr. Shippy stated that planning, design, and preparation should begin two (2) to three (3) years prior to the end of life of the deck; which would suggest that planning should begin in the early 2020's. Mayor Carter-King asked if funding would be available through the Wyoming Department of Transportation. City Engineer Schoen explained WYDOT's funding process, concluding that even when the bridge has deteriorated to the extent that WYDOT funding could be requested, their funding options are 7-10 years into the future, which would not be a feasible timeframe. City Administrator Davidson advised that it is unlikely that the City would receive funding provided by the State. Development Services Director Muzzarelli stated that alternate funding resources would be researched and presented to Council.

Review September 17th Council Agenda

The group reviewed the upcoming Council agenda.

Executive Session

Councilman Carsrud made a motion to move into an Executive Session to discuss litigation and real estate; seconded by Councilman Brown. All voted aye. The motion carried.

Adjournment

There being no further business to come before the Council, the meeting adjourned at 8:00 p.m.

(S E A L)

ATTEST:

Cindy Staskiewicz, City Clerk

Louise Carter-King, Mayor

Publication date: September 18, 2019